



Ramgarhia Sabha Reading

A CIO Registered Charity
Office @ Ramgarhia Sikh Centre



234 London Road, Earley, Reading, Berks. RG6 1AH. Mob: 07484 884571 Tel: 0118 926 5432. Email: rsr@khalsa.com

Health and Safety Policy

Statement of Intent:

Ramgarhia Sabha Reading (RSR) is a place of worship and community services for the Sikh community primarily. RSR strives to create a safe place for worship, congregation, services and gatherings. RSR maintains and develops a culture which recognises the importance of Health and Safety and will exercise its responsibilities in a manner that reflects this commitment. RSR endeavors to learn from and work towards established best practice in operating facilities in a manner that minimises risk to staff/volunteers, suppliers and all visitors to RSR.

To attain best practice **RSR is** committed to:

- developing and maintaining a high level of H&S awareness;
- complying with all current relevant legislation and implement systems to ensure continuing compliance with new and forthcoming regulations in H&S;
- demonstrate a positive commitment to reducing the hazards around the site by a proactive safety audit programme;
- maintaining high housekeeping and hygiene standards for all areas;
- devising and implementing contingency plans for Health and Safety.

Organisational Arrangements

The Trustees will ensure the congregation is aware of the **RSR's** commitment to Health and Safety and will review Health and Safety performance at regular intervals.

The Trustee has overall responsibility for the establishment and implementation of policies and procedures, and to ensure continuous improvement in Health and Safety.

All Committee Members and Staff will ensure that they facilitate continuous improvement programmes and communicate the Health and Safety responsibilities to the users of the facilities who enter their jurisdiction.

RSR has a nominated/appointed Competent Person to advise on Health and Safety issues and programmes.

Surjit Singh Jutla

Chair Trustee – Ramgarhia Sabha Reading

Date: 1 Jan 2024